

# **Brantwood Camp**

PO Box 3350  
Peterborough NH 03458

603-933-0942  
brantwoodcamp@gmail.com

## **Brantwood Camp Transgender Policy**

Brantwood Camp strives to create an inclusive community that supports our ideals of Honesty, Integrity, Unselfishness, Respect, and Good Sportsmanship. With that in mind, we encourage campers and staff to be true to their identity. The following policy is designed to provide the best fit to those entering the Brantwood Camp community.

### **Brantwood Camp for Boys and Brantwood Camp for Girls**

- Campers are encouraged to register for the camp that best suits their gender identity. For campers or staff members who are transitioning or unsure about which camp best suits them, they should consult with camp leadership for guidance and to determine the best fit.
- Each camp is designed with a single gender in mind. While including, respecting and supporting members of our community who may be transitioning or questioning their identity, we expect all members of our community to be cared for and respected. Likewise, we ask all individuals who choose to be a part of Brantwood Camp to respect the needs of our gender-specific programs.
- Campers and staff members may choose not to share issues related to gender as they see fit. They may be asked to share gender related information with medical staff only as it relates to healthcare. This information will be kept confidential.
- Brantwood Camp will provide privacy to all members to the best of our ability based on their individual needs and the limits of the program and facilities. If your camper has a specific question or need, please contact our camp leadership so we can discuss and accommodate that camper as best we can.
- Current campers and staff members who have transitioned, intend to transition, or are questioning their gender may stay in the program that is determined to be the best fit. The camp leadership requests periodic evaluation as the needs of the individual evolves.
- Brantwood Camp leadership will try our best to accommodate campers in a way that respects their gender identity to the best that our resources allow, and provides a safe and supported camp experience for every camper that comes to Brantwood.

### **Gender Fluid and Non-Binary Campers and Staff Members**

Due to the nature of our camp program, campers and staff members are encouraged to attend the camp that best suits their preferred identity. Brantwood Camp does not provide gender-neutral housing or restroom facilities. In addition, Brantwood Camp uses the terms "Mister" and "Miss or Mrs." in referring to staff members.

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## FAQ Questions:

\*Who determines which camp potential and current Brantwood Campers and Staff Members attend?

*For campers or staff members that are transitioning, transitioned, or questioning, this determination will be done on a case-by-case basis with the Executive Director, camp leadership, and staff member or camper's family.*

\*Which bathroom do campers use?

*The Waysides (bathroom facilities) are for the campers and staff members of that camp to use. If the boy's camp is visiting the girl's camp, they will have an assigned restroom facility from one of the available facilities. Brantwood does not currently have transgender or gender neutral bathroom facilities.*

\*Will Brantwood inform parents of campers if their children are assigned to the lodging area as a transgender camper?

*No. This information is considered private.*

\*Are campers required to disclose if they are transgendered?

*Campers and staff members are not required to disclose information. However, Brantwood prefers they make us aware in order to best support the individual and keep them safe.*

\*What Brantwood Staff will be made aware of a transgender camper?

*Executive Director, Relationship Manager, Camp Director and Senior Leadership*

\*How will staff be informed of this policy and be prepared to host a transgendered camper?

*Staff members will review this policy and discuss concerns that may arise from having a transgender camper.*